VIRGINIA BOARD OF NURSING MINUTES January 23, 2007

TIME AND PLACE: The meeting of the Board of Nursing was called to order at 9:05 A.M. on

January 23, 2007 in Conference Room 2, Department of Health Professions,

6603 West Broad Street, Richmond, Virginia.

PRESIDING: Judith E. Piersall, R.N., B.S.N., President

BOARD MEMBERS

PRESENT: Lynne M. Cooper, Citizen Member, Vice President

Gregory J. Huber, R.N., M.S.N., Secretary

Linda D. Gross, Citizen Member

Woody B. Hanes, R.N., M.S.N., F.N.P.

John M. Horn, L.P.N.

Florence Jones-Clarke, R.N., M.S.

Patricia C. Lane, R.N. G. Maxine Ponn, L.P.N.

Patricia M. Selig, R.N., F.N.P., Ph.D.

Brenda L. Spady, L.P.N.

BOARD MEMBERS ABSENT:

Brenda L. Hale, R.N.

Lawrence L. Logan, Citizen Member

STAFF PRESENT: Jay P. Douglas, R.N., M.S.M., C.S.A.C., Executive Director

Gloria D. Mitchell, R.N., M.S.N., M.B.A., Deputy Executive Director,

Discipline

Jodi P. Power, R.N., J.D., Deputy Executive Director, Nurse Aide Registry

Manager

Brenda Krohn, R.N., M.S., Deputy Executive Director, Medication Aide

Registry Manager

Paula B. Saxby, R.N., Ph.D., Deputy Executive Director, Education Jessica Ressler, R.N.C., M.S.N., Nursing Education Consultant

Amy Davis, Administrative Assistant

STAFF ABSENT: Cindy Cochran, R.N., Discipline Case Manager

OTHERS PRESENT: Howard M. Casway, Senior Assistant Attorney General

Emily O. Wingfield, Chief Deputy Director, Department of Health Professions

Elaine Yeatts, Policy Analyst, Department of Health Professions

Jan Garnett, Virginia Nurses Association

ESTABLISHMENT OF

A QUORUM: With eleven members of the Board present, a quorum was established.

ANNOUNCEMENTS:

• The evacuation plan was read by Mr. Huber.

- Board members and staff introduced themselves to Ms. Garnett.
- The Committee of the Joint Boards of Nursing and Medicine is scheduled to meet February 21, 2007.
- The National Council of State Boards of Nursing mid year meeting is scheduled for April 3 4, 2007 in New Orleans. Board members were asked to inform Ms. Piersall if interested in attending.
- Ms. Lane announced the Virginia Nurses Association Legislative Day is scheduled for February 7, 2007 in Richmond.
- Information regarding nursing specialty license plates was distributed at the request of the Virginia Organization of Nurse Executives (VONE).

DIALOGUE WITH CHIEF DEPUTY DIRECTOR:

Ms. Wingfield brought greetings from Ms. Ryals who is representing the Department of Health Professions at the General Assembly. She also provided information regarding the relocation of the Department in August 2007.

ORDERING OF AGENDA: The agenda was reviewed and ordered.

CONSENT AGENDA:

Dr. Selig removed one item from the proposed consent agenda. Mr. Huber moved to accept the consent agenda which includes:

Minutes:

November 14, 2006 – Board Meeting – Ms. Piersall November 15, 2006 – Quorum – Ms. Piersall November 15, 2006 – Panel – Ms. Piersall November 15, 2006 – Panel – Ms. Cooper

December 14, 2006 – Telephone Conference Call – Ms. Piersall

December 18, 2006 – Panel – Ms. Piersall

Reports:

Finance Report

Board of Nursing Monthly Tracking Log-Licensure and Disciplinary Statistics

Health Practitioners Intervention Program Report

Executive Director Report Probation Completed

REPORTS:

Board Development Workshop Report:

Ms. Lane and Ms. Douglas reviewed items discussed during the workshop held November 28 and 29, 2006. Staff and Board members are asked to incorporate the following suggestions:

• Education issues moved to the first part of the Board meeting to allow adequate time for discussion.

- Items mailed to Board members for review will include a notation indicating if action is required or for information only.
- Limit number of staff to those absolutely necessary during closed session.
- Layout of Board room 2 is not conducive to discussion. Staff will try to schedule Board room 1 for the business meeting. Room design in new building will be more functional.
- Changes in the process during Board meeting of agency subordinate recommendations.
- Reminder to move more slowly through changes in the agenda.
- Closed session participants and procedures.
- Policy forum regarding abuse cases to be provided by Ms. Power at the March 2007 Board meeting.
- Level of familiarity reminder to staff and Board members to refer to each other by their title and last name and to identify themselves when speaking to or asking questions of respondents.
- Display proposed findings of fact and conclusions of law on a screen for view by Board members during formal hearing closed sessions.

Handouts from the workshop were given to the Board members who were not able to attend.

NCLEX and NNAAP Examinations Report:

Dr. Saxby reviewed the NNAAP examination information distributed. She noted there was no breakdown of the pass rate for November 2006.

Ms. Ressler reviewed the NCLEX examination information distributed. She reviewed the NCELX pass rate for registered nursing and practical nursing education programs in Virginia. A plan of correction will be required for those programs with a pass rate of below 80 percent for two years. The proposed regulations will allow the Board to have better oversight of education programs.

Nurse Licensure Compact Administrators (NLCA) Report:

Ms. Douglas reported on the meeting held via conference call. Mississippi and Tennessee are moving forward in the resolution of their discipline concerns. Idaho, Texas and Delaware are considering including advanced practice nurses in the compact. The NLCA is in communication with the New Jersey Board of Nursing regarding their plans for implementation of the compact. Legislation passed several years ago and the Compact is yet to be implemented in that state. Wyoming is considering legislation to join the Nurse Licensure Compact.

Board of Health Professions Report:

Ms. Cooper attended the meeting held January 18, 2007 and reported that the election of David Bayne, LCSW to serve as chair. Other information from the meeting included the Board will study at a future meeting emerging professions identified by the individual Boards. Representatives from AARP were present at the meeting and presented their view of continuing competency requirements that should be required by regulatory boards.

Education Special Conference Committee:

The Board considered the recommendations of the Education Special Conference Committee from its meeting on January 22, 2007 Mr. Huber moved to adopt the recommendations as amended. The motion was seconded and approved unanimously.

Nominating Committee Report:

Mr. Horn reviewed the slate of officers as Ms. Piersall for the office of President; Ms. Cooper for the office of Vice President; and Mr. Huber for the office of Secretary.

Ms. Lane moved to accept the report of the Nominating Committee. The motion was seconded and approved unanimously.

Ms. Lane moved to elect the officers as nominated. The motion was seconded and approved unanimously.

RECESS: The Board recessed at 10:10 A.M.

POLICY FORUM:

RECONVENTION: The Board reconvened at 10:30 A.M.

M. Bridget Nettleton, R.N., Ph.D., Dean, School of Nursing, Excelsior College provided the following information regarding the nursing education program:

- History of the school
- Accreditation and approval process and outcomes
- Curriculum review
- Assessment procedures
- Faculty qualifications, training and roles
- Admission/enrollment information
- Learning resources
- Graduate outcomes
- Licensure requirements from other state Boards of Nursing

Dr. Nettleton addressed questions from Board members and staff.

The Excelsior program was formally named the Regents program. Excelsior College believes that students can demonstrate their knowledge and competencies through a variety of methods. Excelsior delivers a degree granting distance learning nursing program that does not include a clinical component.

OPEN FORUM: No one was present to address the Board.

OTHER MATTERS: Requests for Accommodation:

CLOSED SESSION:

Mr. Huber moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(7) of the *Code of Virginia* at 11:30 A.M. for consultation with and the provision of legal advice by the Assistant Attorney General in the matter of NCLEX modification requests. Additionally, Mr. Huber moved that Ms. Douglas, Ms. Power, Ms. Mitchell, Dr. Saxby, Ms. Ressler, Ms. Krohn, Ms. Davis and Mr. Casway attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations.

The motion was seconded and approved unanimously.

RECONVENTION:

The Board reconvened in open session at 12:15 P.M.

Mr. Huber moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

Laura Rhodes, R.N. Applicant

Dr. Selig moved to grant time and a half to Laura Rhodes to take the NCLEX-RN examination.

The motion was seconded and approved unanimously.

Kali Dove, R.N. Applicant

Ms. Lane moved to grant time and a half and a separate room to Kali Dove to take the NCLEX-RN examination.

The motion was seconded and approved unanimously.

Morenike Collier-Taiwo, R.N. Applicant

Dr. Selig moved to deny the accommodation request of Morenike Collier-Taiwo for a distraction free environment and extended testing time up to double time to take the NCLEX-RN examination.

The motion was seconded and approved. Dr. Selig, Ms. Gross, Ms. Hanes, Ms. Jones-Clarke, Ms. Ponn and Ms. Spady were in favor of the motion. Ms. Cooper, Mr. Horn, Ms. Lane and Ms. Piersall opposed the motion.

Laura Mae Martin, R.N. Applicant

Dr. Selig moved to grant three hours extended time and a separate room to Laura Mae Martin to take the NCLEX-RN examination.

The motion was seconded and approved. Ms. Gross, Ms. Hanes, Mr. Horn, Mr, Huber, Ms. Jones-Clarke, Ms. Lane, Ms. Ponn, Dr. Selig and Ms. Spady were in favor of the motion. Ms. Cooper and Ms. Piersall opposed the motion.

RECESS: The Board recessed at 12:20 P.M.

RECONVENTION: The Board reconvened at 1:20 P.M.

LEGISLATION/ REGULATIONS:

Status of Board of Nursing Regulatory Actions:

Ms. Yeatts reviewed the chart of regulatory actions.

Adoption of amendment to 18 VAC 90-20-60 C of the Board of Nursing Regulations – Exempt Action:

Mr. Huber moved to adopt the final amendment to section 18 VAC 90-20-60 C as an exempt action. The amendment was recommended by the Attorney General's Commission on Regulatory Reform and provides for an update of Code cites.

The motion was seconded and approved unanimously.

Exempt action –Boards of Nursing and Medicine – 18 VAC 90-30-120:

Ms. Lane moved to adopt the amendment to section 18 VAC 90-30-120 D as an exempt action. This is a technical change that will update a reference to the American Association of Nurse Anesthetists scope and standards of practice. The motion was seconded and approved unanimously. The Board of Medicine will vote on this action at their next meeting.

2007 General Assembly Update:

Ms. Yeatts reviewed the following items being considered by the 2007 General Assembly that may be of interest to the Board of Nursing:

- HB 1682 Information to complaining parties.
- HB 1731 Retirees hired as nurses.
- HB 1944 Criminal history background checks for medical practitioners.
- HB 1963 Physician Assistants authorization to prescribe Schedules II VI.
- HB 2037 Authorization to certain personnel to administer drugs and devices.
- HB 2045 Authority to send laboratory results directly to patient.
- HB 2157 Disciplinary procedure regarding public information.
- HB 2212 Summary restriction of licenses.
- HB 2962 Definition of life-sharing communities.
- HB 2994 Authority to administer topical oral fluorides.
- HB 3183 Pregnant women support act.
- HJ 631 Study of pay parity for licensed practical nurses and nursing aides.
- SB 872 Continuing education requirement for nurses.
- SB 980 Supervision of Physician Assistants
- SB 1324 Practice of nursing by emergency medical services personnel.

OTHER MATTERS CONTINUED:

Medication Aide Program Update:

Ms. Krohn stated the testing contract was awarded to Psychological Services, Inc. (PSI) in December 2006, a meeting of subject matter experts with be held January 30 -31 with PSI to begin the development of test questions for the medication aide competency exam.

The Board was asked for input on how to process accommodation requests for medication aide applicants to take the examination. Mr. Huber moved for the Board of Nursing to process accommodation requests in the same manner used for NCLEX and NNAAP accommodation requests. The motion was seconded and approved unanimously.

Mr. Huber moved to approve the medication aide curriculum as presented. The motion was seconded and approved unanimously. Ms. Krohn and Ms. Douglas thanked Dr. Selig for her input and review of the final draft of the curriculum.

Revenue and Expenditure Memo:

The Board of Nursing received a memorandum from Ms. Ryals and the Finance department which recommends that no action on nursing fees be taken at this time. Ms. Douglas reviewed the memo and provided additional information to be considered that included the projected budget shortfall with the nurse aide registry and the addition of a new occupation (medication aides) being regulated by the Board. Ms. Cooper moved to acknowledge receipt of the memorandum dated December 14, 2006 from Sandra Whitley Ryals and agreed that no action to change license fees be taken at this time. The motion was seconded and approved unanimously.

Clinical Nurse Specialist Practice:

Ms. Douglas reviewed the registration requirements and definition of a clinical nurse specialist as outlined in Board of Nursing laws and regulations as well as the role of clinical nurse specialists. Ms. Douglas informed the Board that she has received communication from two mental health clinical nurse specialists, who were concerned about communication received from staff related to the scope of practice of a clinical nurse specialist. Ms. Douglas reported that she had discussed this issue with Board counsel.

Discussion centered around (a) 54.1-3000 of the *Code of Virginia* definition of a clinical nurse specialist which states in part that a clinical nurse specialist "shall not be entitled to perform any act that is not within the scope of practice of professional nursing"; (b) scope and standards of American Nursing Association Psychiatric Mental Health Nursing which state that all mental health advanced practice nurses are accountable for practicing in accordance with state law and within the limits of their knowledge, skills and abilities. No action was taken by the Board. Ms. Douglas will respond to the clinical nurse specialists.

2007 Board Meeting Date Change:

Ms. Douglas informed the Board the need to change the November 2007 meeting to November 13 - 15 due to a state holiday on November 12, 2007. Board members accepted the change in the schedule.

Travel Reimbursement Change:

Ms. Douglas reviewed the change in the state travel guidelines, specifically the reimbursement rate for mileage and that lodging reimbursement will be based on where the facility is located, not the mailing address.

Possible Summary Suspension:

Board members were asked to provide their availability to consider a possible summary suspension on January 31 and February 1, 2007. The date will be determined based on availability.

Committee of the Joint Boards of Nursing and Medicine Meeting:

The Committee will meet February 21, 2007. Board members were asked to provide their availability to attend that day to serve on a panel of the Board of Nursing.

Review of 2008 NCLEX Test Plan:

Ms. Ressler reviewed the information regarding the 2008 NCLEX test plan.

CONSIDERATION OF AGENCY SUBORDINATE RECOMMENDATIONS, CONSENT ORDERS AND RECOMMENDATIONS REGARDING APPLICANTS:

CLOSED SESSION:

Mr. Huber moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(28) of the *Code of Virginia* at 2:45 P.M. for the purpose of consideration and discussion of agency subordinate recommendations, consent orders and recommendations regarding applicants. Additionally, Mr. Huber moved that Ms. Douglas, Ms. Mitchell, Ms. Krohn, Ms. Power, Ms. Davis and Mr. Casway attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations.

The motion was seconded and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 4:00 P.M.

Mr. Huber moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

AGENCY SUBORDINATE RECOMMENDATIONS

William Grain, L.P.N. 0002-068388

Mr. Grain did not appear.

Mr. Huber moved to accept the recommended decision of the agency subordinate that the right of William Grain to renew his practical nurse license be indefinitely suspended for not less than three years and until such time as he appears before the Board and provides evidence that he is safe and competent to practice.

The motion was seconded and approved unanimously.

Lori Cline, L.P.N. 0002-045438

Ms. Cline did not appear.

Mr. Huber moved to accept the recommended decision of the agency subordinate for indefinite suspension of the practical nursing license of Lori Cline until such time as she appears before the Board and provides evidence that she is safe and competent to practice.

The motion was seconded and approved unanimously.

Theron D. McNair, C.M.T. 0019-003434

Mr. McNair did not appear.

Mr. Huber moved to accept the recommended decision of the agency subordinate for indefinite suspension of the massage therapy certificate of Theron McNair for a period of not less than three years and until such time as he appears before the Board and provides evidence that he is safe and competent to practice.

The motion was seconded and approved unanimously.

Tracie Fleming, L.P.N. 0002-047508

Ms. Fleming did not appear.

Mr. Huber moved to accept the recommended decision of the agency subordinate for indefinite suspension of the right of Tracie Fleming to renew her practical nurse license for a period of not less than three years and until such time that she appears before the Board and provides evidence that she is safe and competent to practice.

The motion was seconded and approved unanimously.

Sharon White, L.P.N. 0002-019205

Ms. White did not appear.

Ms. Lane moved to modify the recommended decision of the agency subordinate and issue an Order of reprimand to Sharon White and place her on indefinite probation for a period of not less than two years with terms.

The motion was seconded and approved. Ms. Piersall, Ms. Cooper, Mr. Huber, Ms. Gross, Ms. Hanes, Mr. Horn, Ms. Jones-Clarke, Ms. Lane, Ms. Ponn, and Ms. Spady were in favor of the motion. Dr. Selig opposed the motion.

Melinda Kolb, R.N. 0001-164614

Ms. Kolb did not appear.

Mr. Huber moved to accept the recommended decision of the agency subordinate to indefinitely suspend the professional nursing license of Melinda Kolb for a period of not less than three years and until such time as she appears before the Board and provides evidence that she is safe and competent to practice.

The motion was seconded and approved unanimously.

Bridget Kemper, R.N. 0001-150963

Ms. Kemper did not appear.

Mr. Huber moved to accept the recommended decision of the agency subordinate and issue an Order of reprimand to Bridget Kemper.

The motion was seconded and approved unanimously.

Kenneth Little, R.N. Applicant

Mr. Little did not appear.

Ms. Cooper moved to modify the recommended decision of the agency subordinate to approve the application for licensure as a professional nurse of Kenneth Little and place him on probation with terms until such time as he is released from probation by the Louisiana Board of Nursing, and further that he be issued a reprimand.

The motion was seconded and approved unanimously.

Dorothy Tullman, R.N. 0001-195216

Ms. Tullman did not appear.

Ms. Lane moved to modify the recommended decision of the agency subordinate to issue an Order of reprimand to Dorothy Tullman, and require she pay a \$750 monetary penalty within thirty days of the date the order is entered.

The motion was seconded and approved unanimously.

Daniel Farmer, C.N.A. Applicant

Mr. Farmer did not appear.

Mr. Huber moved to accept the recommended decision of the agency subordinate to deny the application of Daniel Farmer for nurse aide certification and make a finding of abuse.

The motion was seconded and approved unanimously.

Carol S. McVey, C.N.A. Applicant

Ms. McVey did not appear.

Ms. Hanes moved to accept the recommended decision of the agency subordinate to deny the application of Carol McVey for certification by examination as a nurse aide and make a finding of misappropriation of patient property.

The motion was seconded and approved unanimously.

Tonia Dawson, C.N.A. 1401-067509

Ms. Dawson did not appear.

Mr. Huber moved to accept the recommended decision of the agency subordinate for indefinite suspension of the certificate of Tonia Dawson until such time as she appears before the Board and provides evidence the she is safe and competent to practice.

The motion was seconded and approved unanimously.

Judith Neeld, L.P.N. 0002-064778

Ms. Neeld did not appear.

Mr. Huber moved to accept the recommended decision of the agency subordinate for indefinite suspension of the practical nurse license of Judith Neeld for a period of not less than two years and until such time as she appears before the Board and provides evidence that she is safe and competent to resume practice.

The motion was seconded and approved unanimously.

Linda Anderson, L.P.N. 0002-042598

Ms. Anderson did not appear.

Mr. Huber moved to accept the recommended decision of the agency subordinate for indefinite suspension of the practical nurse license of Linda Anderson for a period of not less than two years from the date the order is entered and until such time as she can appear before the Board and provide evidence that she is safe and competent to practice.

The motion was seconded and approved unanimously.

Fred Brown, Jr., L.P.N. 0002-019887

Mr. Brown did not appear.

Mr. Huber moved to reject the recommended decision of the agency subordinate and issue an Order for indefinite suspension of the right of Fred Brown to renew his practical nurse license with said suspension stayed upon renewal of his license; and further Mr. Brown shall be required to re-enter into the Health Practitioners Intervention Program within thirty days and thereafter remain in compliance with the terms of the contract with the Health Practitioners Intervention Program.

The motion was seconded and approved unanimously.

Linda Soper, R.N.

Ms. Soper did not appear.

Ms. Cooper moved to reject the recommended decision of the agency subordinate and issue an Order to indefinitely suspend the multi-state privilege of Linda Soper to practice nursing in Virginia until such time as she appears before the Board and provides evidence that she is safe and competent to practice.

The motion was seconded and approved unanimously.

Jodi A. Sanderson, R.N. 0001-164590

Ms. Sanderson did not appear.

Ms. Jones-Clarke moved to reject the recommended decision of the agency subordinate and moved to issue an Order to indefinitely suspend the professional nurse license of Jodi Sanderson until such time as she appears before the Board and provides evidence that she is safe and competent to practice.

The motion was seconded and approved unanimously.

LaRane K. Ward, L.P.N. 0002-031875

Ms. Ward did not appear.

Ms. Ponn moved to accept the recommended decision of the agency subordinate to indefinitely suspend the practical nurse license of LaRane Ward until such time as she appears before the Board and provides evidence that she is safe and competent to practice.

The motion was seconded and approved unanimously.

Isatu Bah, L.P.N. 0002-050213

Ms. Bah did not appear.

Mr. Huber moved to accept the recommended decision of the agency subordinate to impose a \$100 monetary penalty to Isatu Bah.

The motion was seconded and approved unanimously.

Drema S. Williams, L.P.N. 0002-0466166

Ms. Williams did not appear.

Mr. Horn moved to accept the recommended decision of the agency subordinate to accept the voluntary surrender in lieu of further administrative proceedings for indefinite suspension of the practical nurse license of Drema Williams until such time as she appears before the Board and provides evidence that she is safe and competent to practice.

The motion was seconded and approved unanimously.

Tammy B. Coleman, R.N. 0001-134186

Ms. Coleman did not appear.

Dr. Selig moved to accept the recommended decision of the agency subordinate to indefinitely suspend the professional nurse license of Tammy Coleman with said suspension stayed upon proof of not less than six months compliance with a recovery monitoring contract with the Health Practitioners Intervention Program; and thereafter remaining in compliance with the program.

The motion was seconded and approved. Ms. Piersall, Mr. Huber, Ms. Gross, Ms. Hanes, Mr. Horn, Ms. Jones-Clarke, Ms. Lane, Dr. Selig and Ms. Spady were in favor of the motion. Ms. Cooper and Ms. Ponn opposed the motion.

Mitzie M. Wagner, L.P.N. 0002-054661

Ms. Wagner did not appear.

Mr. Horn moved to accept the recommended decision of the agency subordinate to release Mitzie Wagner from probation and issue her an unrestricted license to practice as a practical nurse in the Commonwealth. The motion was seconded and approved unanimously.

CONSENT ORDERS:

Martin T. Jozwiak, R.N. 0001-179719

Mr. Huber moved to accept the consent order to accept the voluntary surrender for indefinite suspension of the professional nurse license of Martin Jozwiak for a period of not less than two years and until such time as he appears before the Board and provides evidence that he is safe and competent to practice. The motion was seconded and approved unanimously.

Jeffery S. Bond, R.N. 0001-140211

Ms. Cooper moved to accept the consent order for indefinite suspension of the multistate licensure privilege of Jeffery Bond as well as Mr. Bond's right to renew his license until such time as he appears before the Board and provides evidence that he is safe and competent to practice. The motion was seconded and approved unanimously.

Ashley Brock, L.P.N. 0002-070765

Dr. Selig moved to accept the consent order for indefinite suspension of the practical nurse license of Ashley Brock until such time as she appears before the Board and provides evidence that she is safe and competent to practice. The motion was seconded and approved unanimously.

Natasha R. Davis-Rendell, C.N.A. 1401-044199

Ms. Cooper moved to accept the consent order for indefinite suspension of Natasha Davis-Rendell's right to renew her nurse aide certificate for a period of not less than two years and until such time as she appears before the Board and provides evidence that she is safe and competent to practice. The motion was seconded and approved unanimously.

Holly L. Grook, R.N. 0001-197886

Dr. Selig moved to accept the consent order for indefinite suspension of the professional nurse license of Holly Grook until such time as she appears before the Board and provides evidence that she is safe and competent to practice. The motion was seconded and approved unanimously.

RECOMMENDATION REGARDING APPLICANTS:

Fatima Gordon, C.N.A. Applicant

Ms. Gordon did not appear.

Dr. Selig moved to accept the recommendation to deny the application for certification as a nurse aide with amplification the nurse aide application of Fatima Gordon with amplification of the findings of fact in the Order. The motion was seconded and approved unanimously.

Cynthia Wells, C.M.T. Applicant

Ms. Wells did not appear.

Dr. Selig moved to accept the recommendation to deny the application for certification as a massage therapist by endorsement of Cynthia Wells. The motion was seconded and approved unanimously.

ADJOURNMENT:	The Board ad	journed at 4	4:10 P.M.
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Gregory J. Huber, R.N, M.S.N. Secretary

Note - Copies of reports referenced can be obtained by contacting the Board of Nursing office.